Personal Leadership Harvest Checklist

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Leadership is a process of planting seeds that will one day yield a harvest. The quality of that harvest depends on the **actions, integrity, and priorities** you cultivate today. This **Personal Leadership Harvest Checklist** is designed to help you assess where you are sowing and how you can align your leadership with **eternal impact**. Use the reflection questions to evaluate your growth and influence.

Assessing Your Leadership Harvest

For each of the 18 laws below, rate yourself on a scale from **1 to 10**, with **1** meaning "Needs Significant Growth" and **10** meaning "Strong and Consistent." Be honest with yourself—this assessment is designed to help you identify areas of strength and areas for improvement.

After scoring yourself, use the **Leadership Harvest Categories** at the end to evaluate where you currently stand and set goals for growth.

Scoring Guide:

- ✅ **1-3:** Needs Significant Growth
- ✅ **4-6:** Developing but Needs Focus
- ✅ **7-8:** Strong but Room for Improvement
- ✅ **9-10:** Thriving and Consistent

The 18 Laws of the Leadership Harvest

Foundational Laws

The core principles that determine the kind of leadership harvest you will reap. These laws emphasize that your actions, decisions, and character set the foundation for success and long-term impact.

_____ **You Reap What You Sow** – Are your daily actions planting seeds of integrity, wisdom, and faith? (**Galatians 6:7**)

_____ **You Reap More Than You Sow** – Are you investing in people in a way that multiplies over time? (**Hosea 8:7**)

_____ **You Reap in a Different Season Than You Sow** – Are you patient in trusting God's timing? (**Ecclesiastes 3:1-2**)

_____ **You Must Sow to Reap** – Are you actively investing in your leadership growth and the growth of others? (**2 Corinthians 9:6**)

_____ **You Cannot Harvest What You Have Not Planted** – Are you taking intentional action in areas where you seek results? (**Proverbs 20:4**)

_____ **Total Foundational Laws**

The Conditions of the Harvest

A successful harvest requires the right conditions. These laws highlight the importance of cultivating a strong leadership environment, addressing challenges, and ensuring your leadership efforts are sustained.

_____ **The Quality of the Harvest Depends on the Quality of the Seed** – Are you prioritizing strong character and faith-based leadership? (**Genesis 1:11**)

_____ **The Soil Determines the Harvest's Success** – Is your leadership environment one that fosters growth and trust? (**Matthew 13:8**)

_____ **Weeds Grow Alongside the Good Crop** – Are you eliminating toxic influences such as negative attitudes, lack of accountability, or dishonesty that threaten your leadership? (**Matthew 13:25**)

_____ **A Neglected Field Produces No Harvest** – Are you intentionally nurturing your leadership and those you lead? (**Proverbs 24:30-31**)

_____ **Total Conditions of the Harvest**

Patience, Opposition, and God's Timing

Growth takes time, and every leader will face obstacles. These laws teach the value of perseverance, faith, and trust in God's perfect timing as you continue sowing seeds of leadership. Remember, God's timing is always perfect, and your patience will be rewarded.

_____ **The Harvest Reflects God's Timing, Not Yours** – Are you trusting in God's perfect timeline? (**James 5:7**)

_____ **The More You Sow, the Greater the Harvest** – Are you consistently sowing faith, encouragement, and leadership into others? (**Luke 6:38**)

_____ **The Enemy Tries to Steal or Destroy the Harvest** – Are you staying vigilant against opposition that seeks to derail your mission? (**Malachi 3:11**)

_____ **Total Patience, Opposition, and God's Timing**

The Impact of the Harvest on Others

Your leadership doesn't just affect you—it influences those around you and future generations. These laws emphasize the ripple effect of leadership and how what you sow today will shape the lives of others.

_____ **Some Will Reap What Others Have Sown** – Are you leaving behind a foundation that future leaders can build upon? (**John 4:37-38**)

_____ **Your Harvest Can Bless Others** – Are you using your leadership influence to bless others? (**Deuteronomy 24:19**)

_____ **Sowing in Tears Leads to a Joyful Harvest** – Are you staying faithful through difficult seasons, understanding that perseverance and faithfulness in the face of challenges will lead to a more joyful and rewarding leadership experience? (**Psalm 126:5-6**)

_____ **Consider the impact Your leadership can have on future generations**. Is your leadership legacy leaving a positive impact beyond your lifetime? This is a responsibility we all carry, and it's a key part of our leadership journey.

_____ **Total Impact of the Harvest on Others**

The Final and Eternal Harvest

At the end of our leadership journey, what remains? These laws focus on the ultimate impact of your leadership and the importance of ensuring that what you build has eternal significance.

_____ **The Harvest Reveals the True Nature of What Was Sown** – Are you building something that will stand the test of time and eternity? (**Matthew 7:17-20**)

_____ **If You Sow to the Flesh, You Will Reap Corruption; If You Sow to the Spirit, You Will Reap Eternal Life** – Are you leading with eternal priorities in mind? (**Galatians 6:8-9**)

_____ **Total Final and Eternal Harvest**

Scoring Your Personal Leadership Harvest

_____ **Foundational Laws**

_____ **Conditions of the Harvest**

_____ **Patience, Opposition, and God's Timing**

_____ **Impact of the Harvest on Others**

_____ **Final and Eternal Harvest**

_____ **GRAND TOTAL**

Leadership Harvest Scoring

Once you've scored yourself on the 18 laws, use the total score to determine your leadership harvest category:

🌱 Seed Planter (18-45 points)

You are just beginning to cultivate your leadership harvest. Focus on planting strong seeds of faith, integrity, and perseverance.

Next Steps:

- Identify one key leadership habit to develop this week.
- Set short, consistent goals around sowing integrity, wisdom, or faith.
- Find a mentor who models a thriving leadership harvest.
- Commit to regular reflection using this checklist each quarter.
- Begin each day in prayer, asking God for guidance as you sow.

🌿 Growing Leader (46-70 points)

Your leadership is developing, but there are areas that need more intentional investment. Strengthen your daily leadership habits and trust God's process.

Next Steps:

- Choose two areas from your checklist where growth is needed and create an action plan.
- Schedule time for spiritual and leadership development (books, courses, Scripture).
- Start mentoring someone with less experience than you.
- Ask for feedback from those you lead to gain outside perspective.
- Practice sowing encouragement and trust in your team.

Faithful Cultivator (71-85 points)

You are consistently sowing into your leadership, and others are beginning to reap the benefits. Keep refining your approach and preparing for an even greater harvest.

Next Steps

- Evaluate where your influence is growing and where it is stagnant.
- Revisit your long-term leadership vision and align it with God's priorities.
- Host a small group or roundtable on biblical leadership principles.
- Identify one potential distraction or "weed" to eliminate.
- Celebrate and share a leadership win that has blessed others.

Bountiful Harvester (86-95 points)

Your leadership is bearing fruit, impacting those around you in meaningful ways. Focus on sustaining your growth and mentoring the next generation.

Next Steps:

- Begin documenting the lessons you've learned for future leaders.
- Focus on multiplication—how can you help others lead well?
- Identify a leader to invest in more deeply.
- Consider legacy-building opportunities (succession planning, mentoring programs).
- Continue building systems that nurture a healthy leadership culture.

Legacy Builder (96-100 points)

You are living out a leadership harvest that extends beyond yourself. Your influence leaves a lasting impact, and your faithfulness sets the stage for future leaders.

Next Steps:

- Share your leadership story and values through writing or speaking.
- Develop a mentoring pipeline to train future leaders.
- Ask God to show you where He wants to expand your influence.
- Invest resources in mission-focused or kingdom-advancing efforts.
- Rest and reflect regularly—guard the longevity of your impact.

Reflection Questions

1. What seeds are you currently sowing in your leadership? Are they positive or negative?
2. How can you be more intentional about sowing into the lives of others?
3. What areas of your leadership need improvement to ensure a fruitful harvest?
4. Are there toxic influences or distractions that could be hindering your leadership growth?
5. How can you ensure your leadership legacy aligns with God's eternal purposes?

Next Steps

- **Set aside time for reflection** – Regularly evaluate your leadership using this checklist.
- **Share this with your team** – Help others assess their leadership harvest.
- **Pray for guidance** – Ask God to direct your leadership in ways that bear lasting fruit.
- **Take action today** – Identify at least one area to focus on improving in your leadership journey.

Your leadership harvest is not just about today—it's about eternity. Keep sowing, stay faithful, and trust God with the results! 🌱